



Code of Conduct - Swimmers

All club members are expected to comply with the following 'Code of Conduct' guidelines while taking part in any club activities. In addition it is expected that all members of Retford Swimming Club, when attending any event, training session or activity shall:

- Behave without discrimination on the grounds of age, gender, race, religion, sexual identity, or disability as set out in the club's Equity statement
- Respect the rights and dignity of each member of the club and all other competitors/swimmers
- Treat other competitors and teams with respect in victory and defeat
- Comply with the codes, rules and laws within the guidelines set out by the ASA
- Observe the authority and decisions of all officials
- Behaviour and Personal Conduct must at all times be of high standard and reflect favourably on the club and the sport. Language in public or relevant group situations must always be appropriate and socially acceptable. Politeness at all times to your fellow squad members, coaches, opposition, match and pool officials.
- Not encourage swimmers, volunteers, officials or parents to violate the rules of the club or the sport.
- Bullying will not be tolerated in any form.
- Smoking is prohibited by swimmers and staff whilst en route, prior to, during or following a competition event, training session or team activities
- Alcohol. The consumption of alcohol is totally forbidden for swimmers under age as defined by UK law. It must not be consumed by swimmers or staff members whilst on route, prior or following a competition, training event or team activities without specific consent from the Head Coach.
- Throughout the duration of any event swimmers should inform coaches present of their whereabouts.
- Punctuality on all occasions is essential.
- Medication. It is important that information on all medication being currently taken should be reported to the Head Coach who will report it to the relevant personnel. Allergies to any medication must be reported to the team manager.
- Travel: When travel is organised for the team, seat belts must be worn.
- Sanctions. Breaches of the Code of Conduct shall be dealt with in the first instance by the Head Coach. He/she shall report the incident to the Executive Committee who shall take such further action as is deemed necessary.

