



# RETFORD SWIMMING CLUB

Established 1896  
Affiliated Notts A.S.A., A.S.A. East Midland Region

Swim21  
Accredited

## Code of Conduct for Committee Members, Officials and Volunteers.

This code is an extension to the ASA Code of Ethics. Both should be followed.

The Volunteer must:

- As all times adhere to the ASA Code of Ethics, Rules and Regulations.
- At all times adhere to Wavepower the ASA Child Safeguarding Policy and Procedures
- At all times adhere to the ASA Equality Policy
- Adhere fully to the role and job description as outlined by the club and never use the role to gain favour for yourself or any individual swimmer.
- Consistently display high standards of behaviour and appearance.
- Treat all swimmers with respect and dignity, value their worth and treat everyone equally, recognising their needs and abilities within the context of their sport.
- Encourage and guide swimmers to accept responsibility for their own behaviour and performance.
- Continue to seek and maintain your own professional development in line with your role and complete a Safeguarding Children in Sport Course if appropriate to your role.
- Treat all information of a personal nature about individual swimmers as confidential, except in circumstances where to do so will allow the child to be placed at risk of harm or continue to be at risk of harm.
- Encourage all swimmers to obey the spirit of the rules and regulations both in and out of the pool.
- Never encourage or condone swimmers, volunteers, officials or parents to violate the rules of the club or the sport and report any violations accordingly.
- Observe the authority and the decision of the officials and only question those decisions in the appropriate manner.
- Treat all competitors and other club teams with respect, whether that is in victory or defeat and encourage all team members and fellow club members to do the same.
- Report all concerns of a child safeguarding nature in line with the procedure detailed in Wavepower 2012/2015

